

Academic Council

Shaping the Future of MSU

9/22/2009

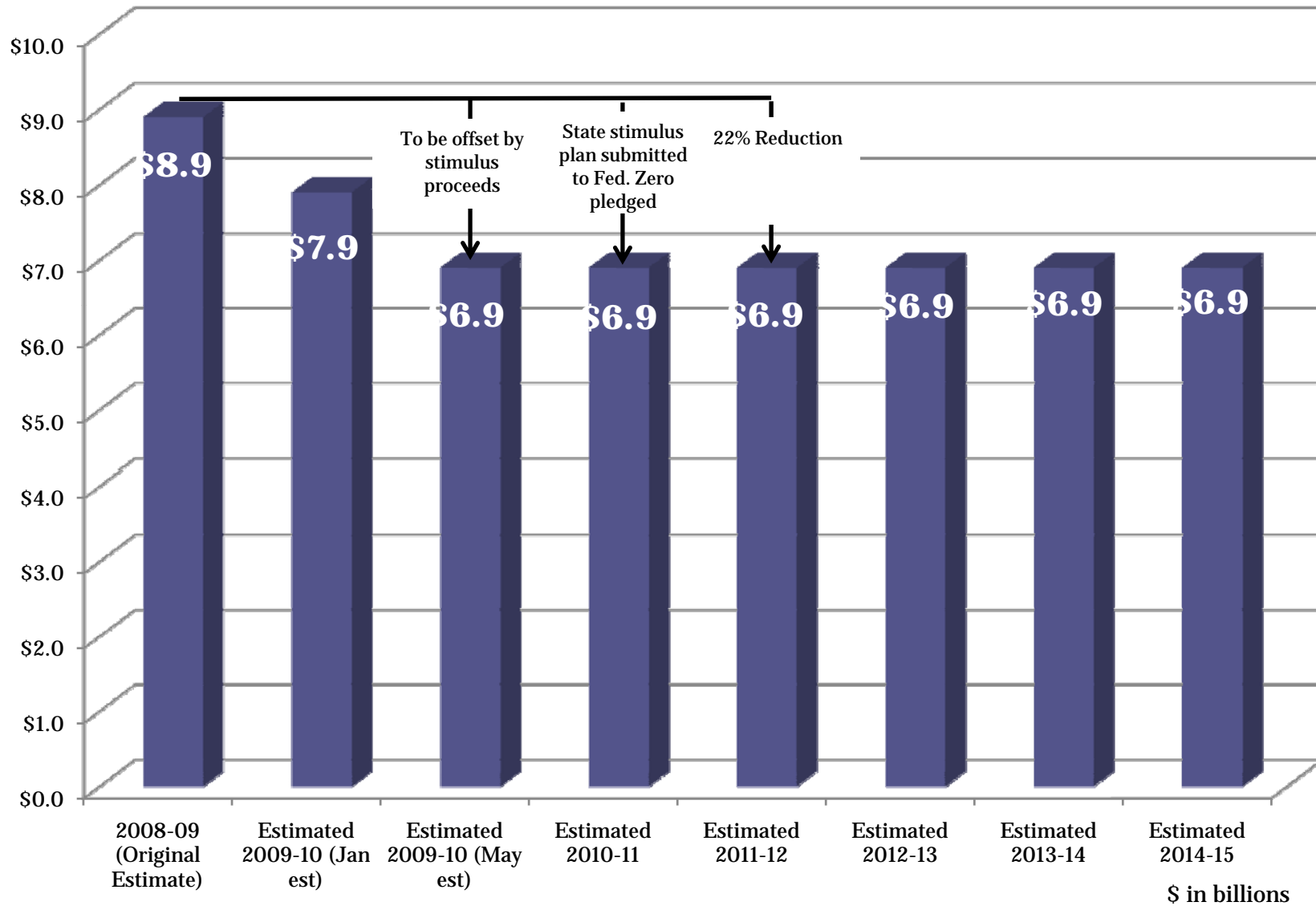
Meeting challenges, maintaining commitment to values and vision

Overview

9/1/2009

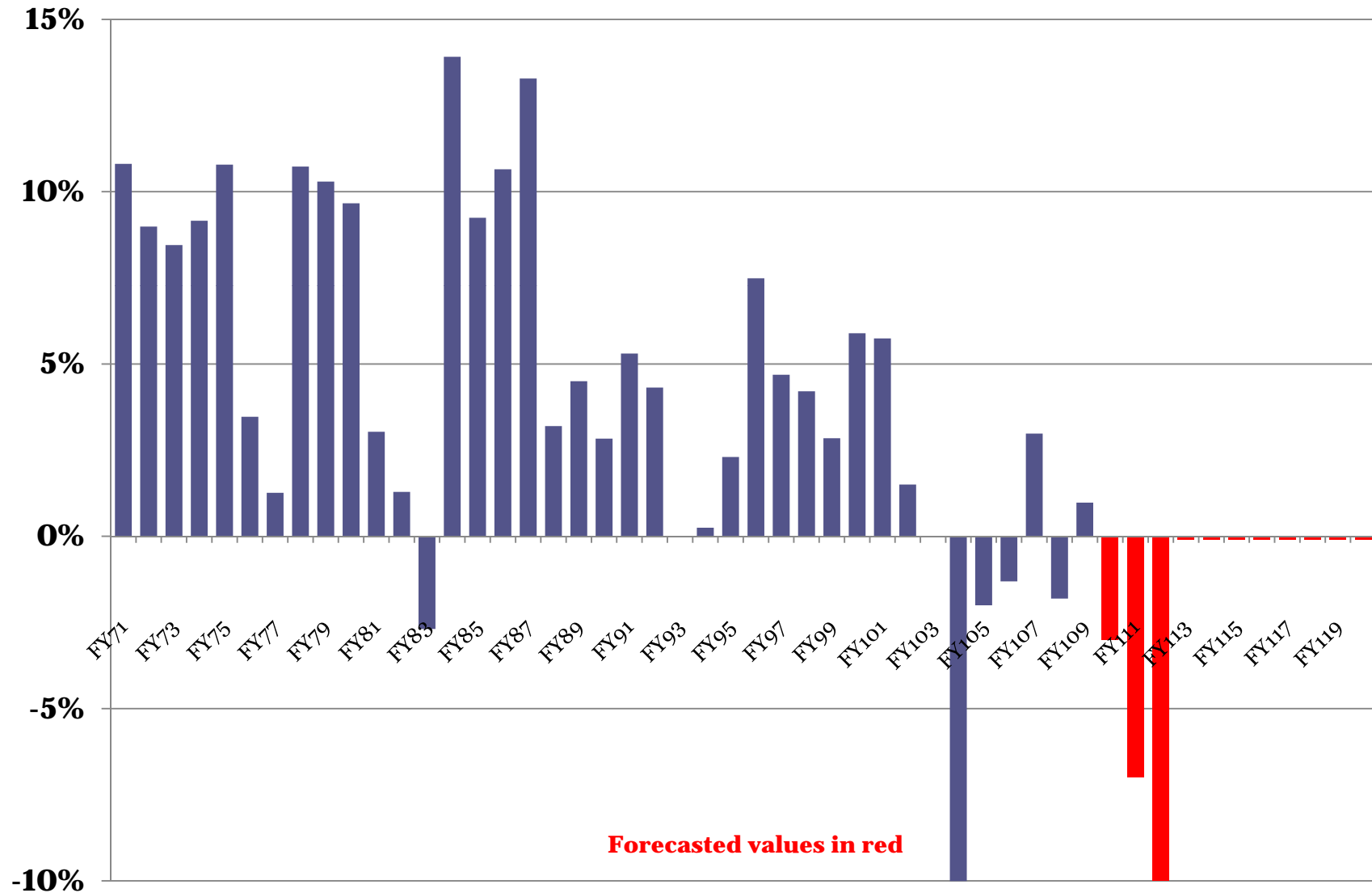
- **Core values of quality, inclusion and connectivity remain constant**
- **Boldness by Design provides the long-term framework for shaping future**
- **Continue reliance on tested systems and processes for guiding MSU**
- **Build upon planning base established by Provost Wilcox and VP Poston**
- **Sculpt university using design principles to maintain its status among the best research universities in the world while adjusting to long-term fiscal realities**
- **Changes primarily derived through unit and cross-unit planning, augmented by transparency, soliciting ideas and formal consultation with faculty, staff, students and community**
- **Process is both decentralized and integrated, began in 2008-09, and will continue over the next three years**
- **Uncertainty about the external environment and commitment to consultation coupled with the above factors in an iterative process that may seem “messy” at times**

State Revenue Estimates



Percent Change in Appropriations

9/1/2009

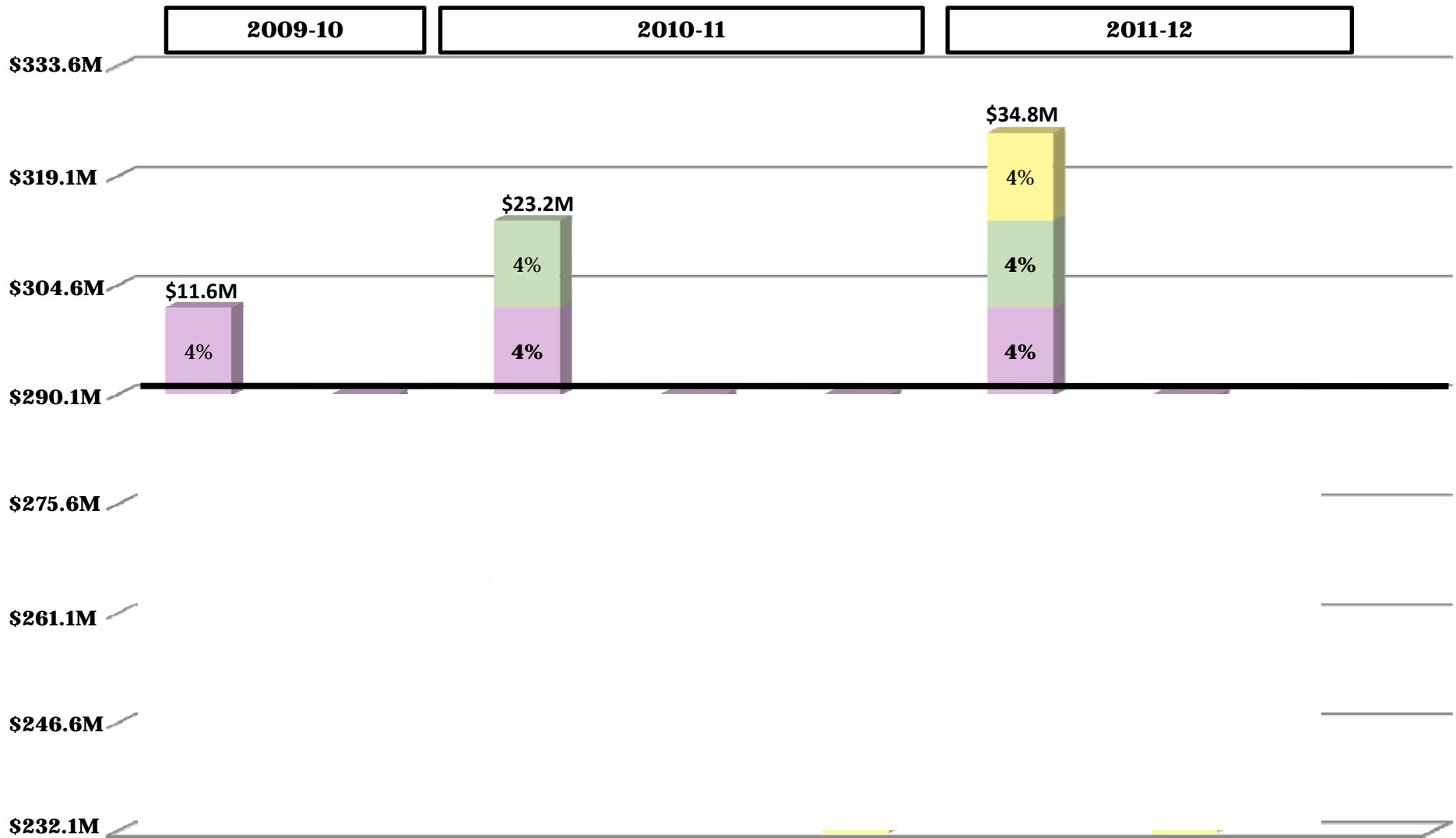


Forecasted values in red

Model provided on overhead slide

9/15/2009

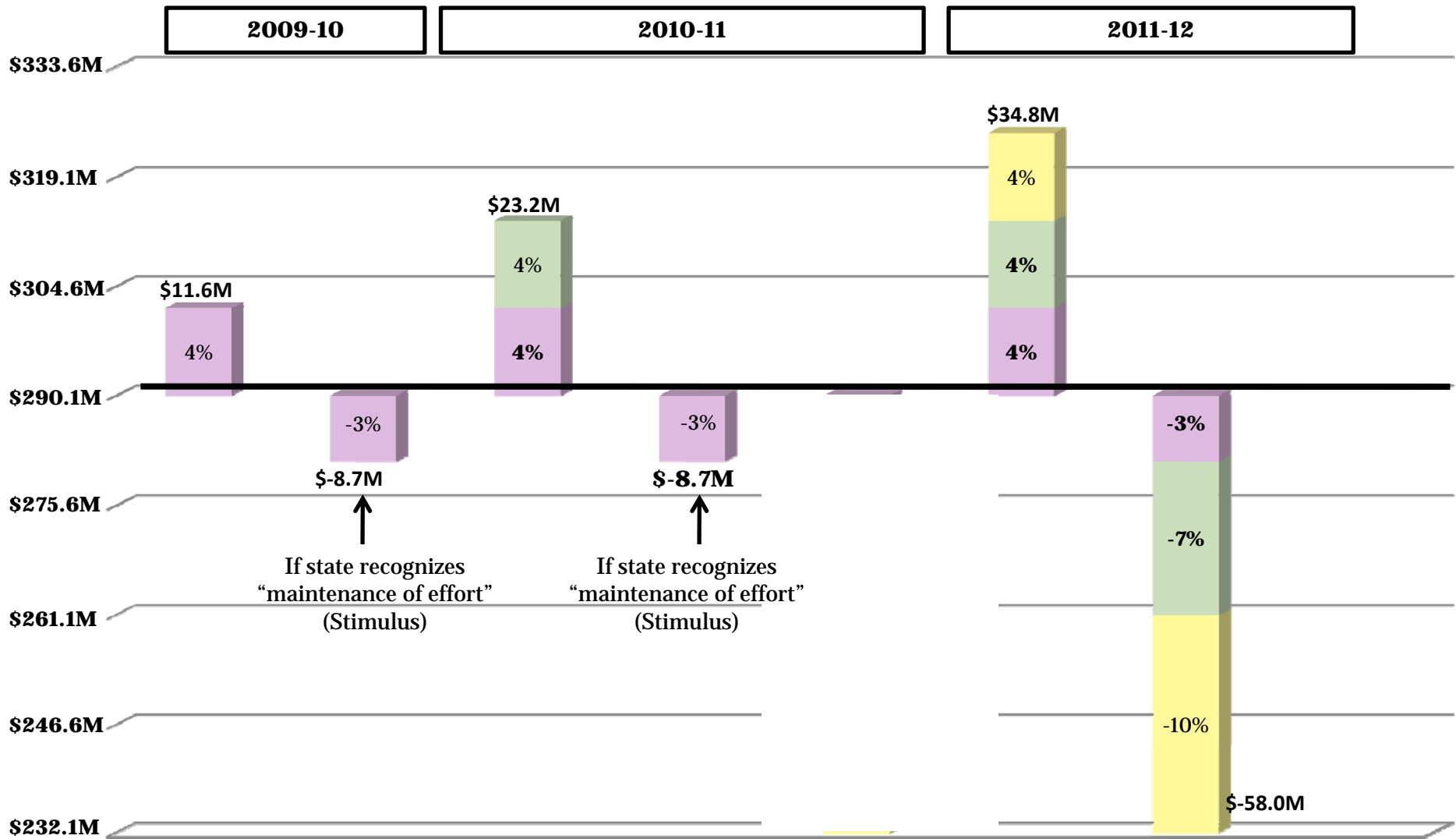
Contracting GF Appropriation Support



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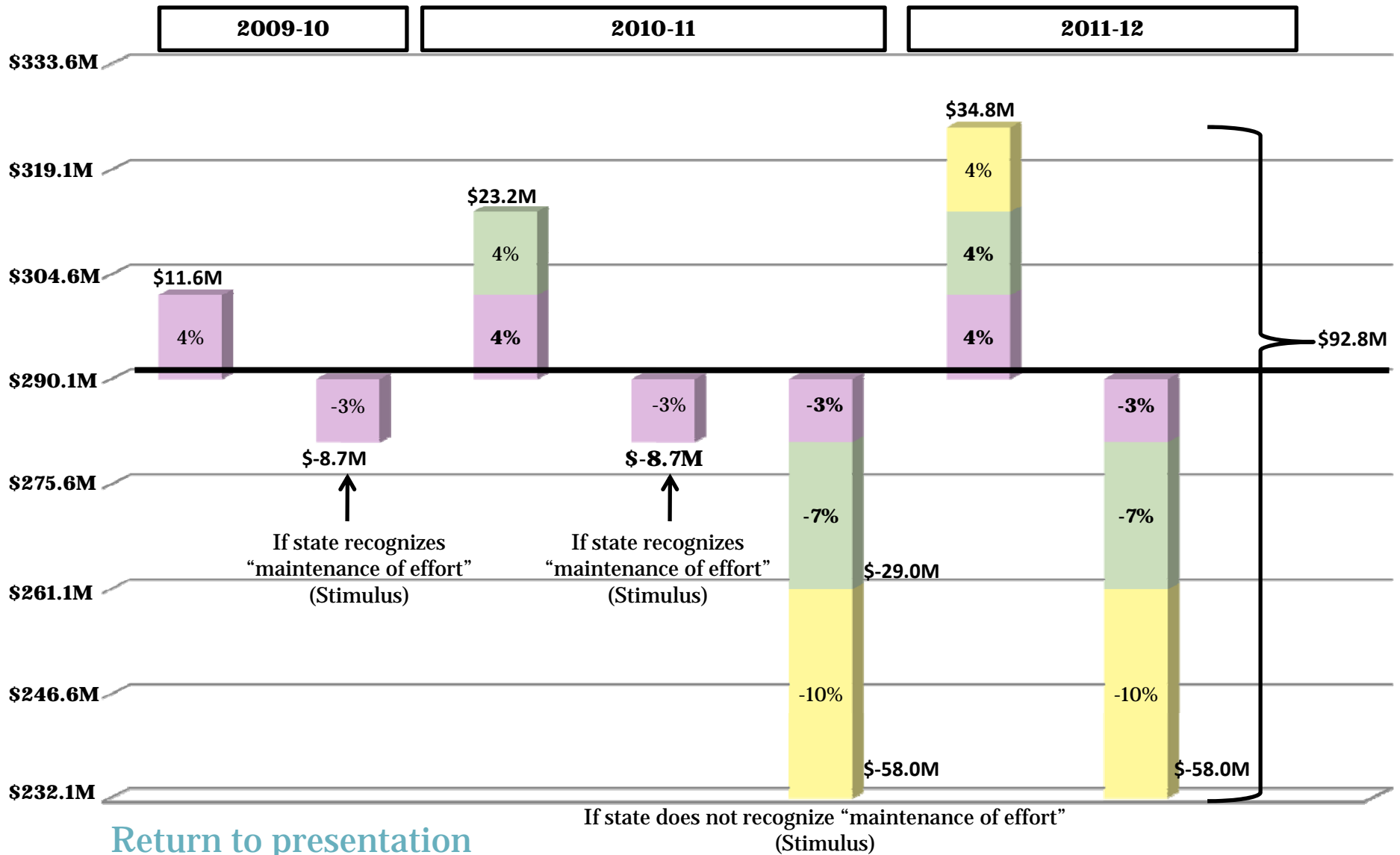
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MSU Appropriations

	<u>Governor</u>	<u>House</u>	<u>Senate</u>
<u>Experiment Station and Extension</u>			
Recurring	-50 Percent	2.5 Percent	-44 Percent
Stimulus	-0-	\$2.0M	\$27.8M

190 tenure system faculty FTE

800 funded FTE of all personnel types

1,500 employees receive, at least, partial support

Global Design Principles

- **Most design principles are previously existing policies or practices**
- **Currently being augmented to guide abrupt and gradual change necessary given the magnitude of current financial challenges**
- **Synthesis of previously used planning elements**
- **Guide sculpting process over next three to four years**
- **Institutional direction setting**
- **Changing culture and attitudes**
- **Reaffirm priority of academic mission**
- **Provide accountability mechanism to assess progress over time**

Illustrative Global Design Principles

- **Design principles focused in the following areas:**
 - Students
 - Performance Expectations
 - Compensation
 - Health care
 - Academic enterprise
 - Outreach
 - Research
 - Student Support
 - Finance
 - Operations

Campus Communications

- Actively communicating across the campus community about MSU's reshaping efforts.
- Planning for a general fund budget reduction of 4% this year, 6% next year, and an undetermined reduction for 2011-12, which could exceed the originally planned 6%.
- The following communications are intended to detail reshaping efforts, promote transparency, and begin dialogue.

Campus Communications

Academic Unit Budget Reduction Planning – From Provost Wilcox

- Resolve to make decisions that preserve and enhance institutional quality and reputation
- Reduction plans call for deliberate and strategic reductions, as well as new investments
- Decisions need to be grounded in vision of the university we want to become
- Requesting Dean's review of:
 - Curriculum for flexibility and relevance
 - Activities to determine whether they contribute to mission
 - Programs to determine viability in changing environment
 - Research and creative activities to determine ongoing need, potential for excellence, sustainable funding
 - Units, institutes and centers to determine necessity for future directions
 - Administrative assignments for effectiveness
 - Outreach and engagement to determine relevance to scholarship

Campus Communications

Future of Student Support Services – From Provost Wilcox, V.P. Poston & V.P. June

- Consider types of services to students and the methods by which they're provided
- Learning Alliance Roundtable report, First Year Experience Plan, and RHS Strategic plan provide groundwork
- Services closer to home, reduce redundancy, and student behavior are considerations
- Residence hall neighborhood transition provides excellent opportunity for integration
- New, integrated organizational model for student support to assure success academically and socially
- Budget circumstance will require difficult choices

Health Programs Planning – From Provost Wilcox

- Sustain proud tradition of providing quality health services
- Seeking collaboration to:
 - Identify benefits of integrating Olin and MSU Health Team
 - Review the Student Health Fee
 - More effectively align funding with unit goals and activities
 - Ensure the most effective complement of practitioners to meet clinical needs

Campus Communications

Undergraduate Education – From Provost Wilcox

- Balance of educational requirements- increase flexibility to students and optimize instructional load for the department
- General education- Enhance model without eroding the IS concept
- Sophomore admission to majors-align services to support this initiative

Academic Governance-Budget Planning – From President Simon & Provost Wilcox

- Experiencing one of the most difficult economic periods in history
- Assure balanced budget and reshape university for continued excellence in the future
- Rely on existing governance structure and design principles

Support Unit-Budget Reduction Planning – From Provost Wilcox and V.P. Poston

- Appropriations expected to contract significantly in addition to considerable inflationary pressure on other budget elements
- Regardless of circumstance, we are all stewards of the university's mission
- Need to change our activities, our attitudes and our culture
- Identify sub-functions in each unit and rank their importance

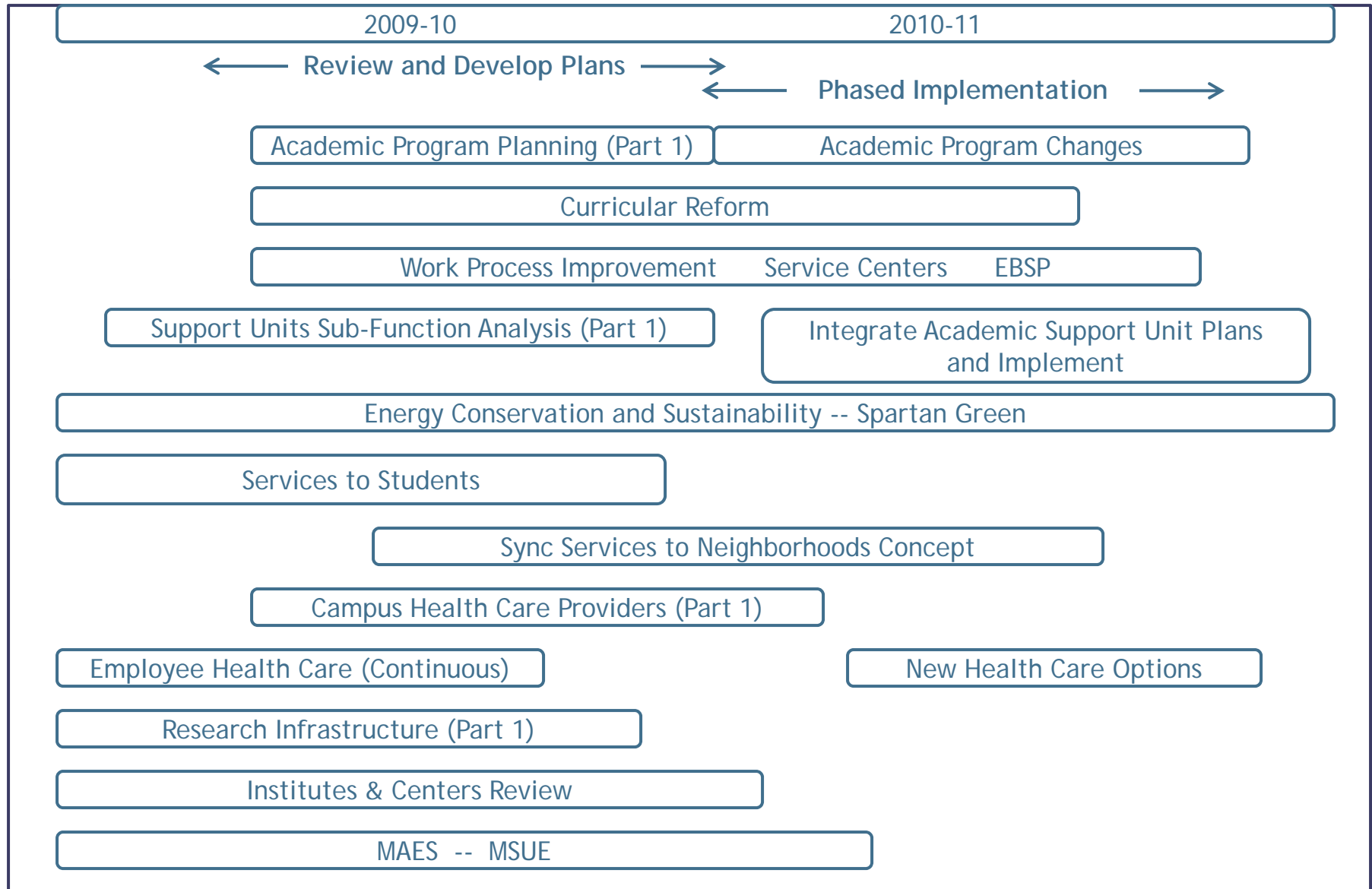
Campus Communications

Employee Health Care – From President Simon

- Assure access to affordable, quality health care while constraining budgetary growth
- Health care has grown from less than 1% of GF budget to over 7.5% in 40 years
- Currently spending more than \$110M annually on health care (\$300K per day)
- Must constrain health care cost growth to, at most, 5% annually
- Health Care Strategy Advisory Committee partnering with University leadership to address the issue

9/1/2009

MSU Planning Illustrations



Communications

- **Each member of our community is responsible to become an informed participant in this process**
- **Communication, commitment to our values, and the courage to make the decisions which will best position MSU for the future, will best assure our success**

**ShapingTheFuture.MSU.EDU
(Available September 3th)**

**For Budget And Financial Background
Budget.MSU.EDU**

Conclusions

- **We are now asking much of a University community that already has experienced difficult times**
- **However, as stewards of a great university – serving as the link between past achievements and future promise – requires we redouble our efforts**
- **I sincerely appreciate your engagement during this defining time and pledge my support to assure MSU continues as one of the finest universities in the world**