


**MICHIGAN STATE**  
**U N I V E R S I T Y**

December 16, 2010

**MEMORANDUM**

**TO:** Kim Wilcox, Provost  
Fred Poston, Vice President for Finance & Operations & Treasurer  
Bill Beekman, Secretary of the Board of Trustees  
Lee June, Vice President for Student Affairs & Services  
Denise Maybank, Associate VP for Student Affairs & Services  
Robert Banks, Senior Consultant to the Provost  
Vennie Gore, Assistant VP for Hospitality & Residential Services  
Student Leaders  
Representatives of COREM  
Representatives of CORES  
Representatives of COPS

**FROM:** Lou Anna K. Simon, President 

**SUBJECT:** Addendum to memo dated December 10, 2010



OFFICE OF  
**THE PRESIDENT**

Michigan State University  
450 Hannah Administration  
Building  
East Lansing, MI  
48824-1046  
517/355-6560  
FAX: 517/355-4670

It has come to my attention that my use of the word “mentors” in the last sentence of my memorandum to you dated December 9, 2010 has caused some confusion. The reference to “no reduction of mentors during 2011-12” contained in the Reorganization Memorandum was intended to include both Aides through OCAT and Mentors through Residence Life. This reorganization does not eliminate opportunity for students. We recognize the benefits of the student staff members through these roles and ultimately seek to strengthen their programmatic focus and engagement.